



SMOKING POLICY

Preamble

Washington County Community College (WCCC) strives to provide its students, employees, and visitors with a safe and healthy learning and work environment. The purpose of this policy is to reduce harm from tobacco use and secondhand smoke, develop an environment supportive of tobacco-free lifestyles, reduce the environmental impacts of cigarette litter, and prepare our student body to work in smoke-free environments upon graduation.

Policy

- WCCC's tobacco-free campus policy applies to all students, employees, contractors, and visitors.
- Tobacco use is defined as the smoking or use of any tobacco products, including, but not limited to, cigarettes, cigars, spit less and smokeless tobacco, chew, snuff, and any nicotine-delivery devices that are non-FDA approved as cessation products.
 - This policy prohibits tobacco use in all WCCC buildings, at indoor and outdoor WCCC-sponsored events, on WCCC-owned or leased grounds, in WCCC-owned or leased vehicles, and in any motor vehicle located on campus.
 - Organizers of, and attendees at, public events such as conferences, meetings, performances, and/or athletics events on WCCC-owned or leased property are required to abide by this policy.

Implementation

- As with other WCCC policies, compliance is expected of all employees, students, and visitors.
- Initial enforcement will involve education, awareness, interventions, and referrals for tobacco-cessation support. Existing progressive disciplinary procedures will then be used as necessary and appropriate for violations. Please contact your supervisor, Human Resources (employees), or Student Services (students) for assistance regarding specific enforcement concerns.
 - The policy will be communicated in appropriate WCCC publications and contracts. Administrators, supervisors, department chairpersons, residence life staff, and event sponsors will communicate the policy within their areas of responsibility.
 - Appropriate signage will be posted at campus facilities, on the college website, and elsewhere to inform students, employees, and campus visitors of WCCC's tobacco-free policy.
 - WCCC will provide access to tobacco-cessation resources for students and employees.

This policy shall take effect on July 1, 2014.